

Chris Zervas

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Your Local Outplacement Team Is **HERE**

Why you should choose Our Programs?

* From state supreme court justices and business leaders to scientists and students, our team has helped a wide variety in their job search.

* In-person sessions foster trust, accountability, and motivation far beyond online modules.

* Our model goes beyond the screen, blending the latest career tools like the CliftonStrengths assessment with hands-on coaching, resume mastery, and mock interview confidence-building.

Our Exclusive Outplacement Process

1. Strengths-Based Coaching: CliftonStrengths Assessment

- **Step One:** Participants receive a code for the CliftonStrengths assessment.
- **Step Two:** Unpack your report with local Gallup-certified coaches
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2. Resume Writing and Career Coaching

- **One-on-One Intensive:** Workshop your resume with our team.
- **Customization:** Targeted rewrites (Optimize for both human and AI (ATS) readers).

3. Dual Coaching Interview prep with Chris Zervas and his team.

- **Half-day intensive:** A deep dive into your background and strengths, helping you craft powerful, story-driven responses that highlight your achievements.
- **Continued Practice:** A strategic follow-up to refine your answers and sharpen your delivery with **mock interview practice**, ensuring you're fully prepared to impress.

Why Face-to-Face Matters- Especially Now

People process loss and change best in community.